



NICOLA WATERSHED GOVERNANCE PARTNERSHIP

- JOB POSTING -

Position Title:	Indigenous Laws Implementation Technician
Position Term:	1- year employment contract, with the possibility of extension (35 hours per week)
Salary Range:	Negotiable, depend(ing) on qualifications and/or experience.
Start Date:	April 2025
Location:	Scw'exmx Tribal Council offices in Merritt, with regular travel throughout the Nicola watershed to meet with communities and knowledge holders.

About the Nicola Watershed Governance Partnership

In March 2018, the five Nicola First Nations (Nooaitch, Shackan, Upper Nicola, Lower Nicola, and Coldwater Indian Bands) and the Province of BC signed a [Memorandum of Understanding](#) agreeing to move forward to collaboratively address watershed governance in the Nicola watershed. This project is grounded in the mutual commitment of these parties to implement the *United Nations Declaration on the Rights of Indigenous Peoples*, the *Truth and Reconciliation Commission's* Calls to Action, and the BC Government's "[Draft 10 Principles](#)."

The Nicola Watershed Governance Project represents a unique opportunity to apply your skills and knowledge in supporting the Nlaka'pamux and syilx peoples work towards creating a healthy Nicola watershed: now and for future generations.

Summary of the Position

An essential element of the Nicola Watershed Governance Partnership will be the expression of Nlaka'pamux and syilx laws and exploring how Indigenous laws may be applied in current water management and governance practices. The Indigenous Laws Implementation Technician will receive direction from the Indigenous Laws Implementation Coordinator and will work collaboratively with the broader Indigenous Laws, and NWGP team.

The Indigenous Laws Implementation Technician will be responsible for:

- Supporting with engagement and coordination of community members, traditional knowledge holders and cultural leaders from the five Nicola Nations; and
- Carrying out the technical and organizational activities required to appropriately record and catalogue the contributions of knowledge holders and community members.

Specific Duties:

- Attend community meetings (larger community meetings as well as meetings with small groups or specific traditional knowledge-holders and other members of the Indigenous laws team).
- Ensure proper recording and dictation of research materials (interviews with elders, facilitated discussions amongst knowledge holders, written contributions from community members, etc.).

- Efficiently operate digital recording equipment and software to manage and organize recordings.
- Support and participate in the development of project documents with other members of the Indigenous laws team (research papers, communications materials, recommendations to leadership etc.).

Skills, Aptitudes and Other Assets

- Respectful and open to listening.
- Comfortable interacting with community members (youth, elders, different family groups, etc.).
- Ability to work independently and in a team environment.
- Reliable and able to manage work plans, multiple tasks and deadlines.
- Excellent computer literacy and comfort working with digital technology (recording devices, file storage software, email, data storage and file-sharing, etc.)
- Strong organizational habits and attention to detail.
- Awareness of Indigenous Governance Priorities.
- Provincial Policy Awareness.
- Data Sovereignty awareness.
- Ability to work independently and seek direction as required.
- Flexible, and willing to work with the schedules of community members (i.e. some evenings and weekends).

Qualifications and Experience

- Previous work with diverse members of First Nations communities (e.g. elders, youth, leaders, traditional knowledge holders).
- Experience with culturally sensitive and/or confidential information.
- Computer training or self-taught experience with a wide range of software and devices.
- Experience with Nlaka'pamux or syilx language, traditions and culture and/or the communities of the Nicola First Nations.

How to Apply:

Email nicolawatershed@scwexmxtribal.org , attaching a resume and cover letter. In the body of your email, please include your responses to the following questions:

1. How did you hear about this position?
2. What interests you most about this position?
3. Briefly describe your current or most recent work, volunteer or school experience.

PLEASE APPLY BY March 31, 2025, at 12:00 noon PST. The position will remain open until filled.

Applicants of the Nicola 5 Nations and/or Indigenous ancestry are encouraged to apply.

We thank all applicants for their interest; however, only short-listed candidates will be contacted.